

All staff at the Knaphill Federation of Schools believe that school should provide a caring, positive, safe and stimulating environment that promotes the social, physical and moral development of the individual child. The Knaphill Federation of Schools is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

This means that we have a Child Protection and Safeguarding Policy and procedures in place. All staff are trained in Safeguarding (including supply staff and governors) and must ensure that they are aware of these procedures. Parents and guardians are welcome to read the Policy which is available on this website and volunteers receive safeguarding guidance. It is the duty of all adults, including volunteers and parents to follow up on any concerns in relation to a child's welfare.

All staff working within our school, who have access to children, have been checked as to their suitability, including verification of their identity, qualifications, and a satisfactory DBS check (according to guidance) and a central record is kept for audit.

We have a duty of care to monitor children known or thought to be at risk of harm - we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare.

Our Designated Safeguarding Leads (DSLs) and deputies (DDSL's) are:

Miss J. Concannon – Federation Headteacher
Mrs L. Tolley – Federation Deputy Headteacher
Miss V. Harbridge – Federation Assistant Head Teacher
Mrs N. Phillips – Pastoral Family Support Worker (Knaphill School)
Ms S. Frost – Pastoral Family Support Worker (Knaphill Lower School)

Our Governor responsible for Safeguarding is: Claire Davies

If you are concerned about a child's welfare, please record your concern (Report sheets available from the school office), and any observations or conversation heard, and report to one of the DSLs as soon as possible the same day. DO NOT conduct your own investigation. If your concerns relate to the actions or behaviour of a member of staff (which could suggest that s/he is unsuitable to work with children) then you should report this to one of the DSLs in confidence, who will refer the matter to the Headteacher (or the Chair of Governors if the concern relates to then relates to the Headteacher) – who will consider what action to take.

Prevent Strategy

As part of Knaphill Federation of Schools commitment to safeguarding and child protection we fully support the government's Prevent Strategy.

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/97976/prevent-strategy-review.pdf

The Prevent Strategy is a government strategy designed to stop people becoming terrorists or supporting terrorism. It:



- Responds to the ideological challenge we face from terrorism and aspects of terrorism, and the threat we face from those that promote these views
- Provides practical help to prevent people from being drawn into terrorism and ensures they are given appropriate advice and support
- Works with a wide range of sectors including education, criminal justice, faith, charities, online and health